the columns of the Employment News/Rozgar Samachar so as to ensure that their job requirements reach the target readers.

(b) to (e) All appointments below Board level come under the purview of the PSEs concerned and procedural details with regard to conduct of written examination, interview, announcement of results, etc. are evolved by the PSEs talcing into account relevant factors, including the number of vacancies to be -filled, job contents, response to the advertisement, qualifications and experience requirements, etc.

Cadre review proposals for Group 'A' Officers

4505. SHRI RAMACHANDRA KHUNTIA: Will the PRIME MINISTER be pleased to state:

(a) the number of cadre review proposals for the organised Group 'A' services, presently pending for Government's approval;

(b) the levels at which these are pending and for what reasons; and

(c) when the last cadre reviews for each of the services mentioned above was held?

THE MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF. PENSIONS AND PENSIONERS WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) to (c) Cadre review of organized Group 'A' services is the exercise of making manpower projections and recruitment planning while streamlining the cadre structure in order to optimize the efficiency, moral and effectiveness of a cadre. The cadre review exercise is primarily the concern of the respective Cadre Controlling Authorities, who formulate the cadre review proposal, in terms of the guidelines and instructions laid down by Department of Personnel & Training and Ministry of Finance, and defend it during its examinations at various stapes. The cadre review proposal is examined in the Department of Personnel & Training/ Ministry of Finance, and thereafter submitted to a Cadre Review Committee. The final decision of the Cadre Review Committee is placed before the Cabinet by the Cadre Controlling Authority to obtain its approval, before implementation. A cadre review proposal

may, therefore, lie pending for approval at any of these various levels. The Ministry of Finance, Department of Expenditure vide their O.M. dated 17.2.1997, imposed a ban on cadre reviews until the various recommendations of the Fifth Central Pay Commission were considered and decisions taken thereon. This ban was lifted on 7.1.1999. The Cadre Controlling Authorities would have begun work on formulation of cadre review proposals only after lifting of the ban.

At present, there are two cadre review proposals lying pending in the Department of Personnel and Training:

(i) Indian Telecommunications Service; and

(ii) Indian P&T Building Works Service.

These are under active consideration and have been pending because of the volatile position of the two services in the wake of corporatisation of telecom services and allocation/transfer of members of the services between the Bharat Sanchar Nigam Ltd. and Government of India.

Both the cadres were earlier reviewed in 1988.

Cadre Strength of IAS

4506. SHRI K. B. KRISHNA MURTHY: Will the PRIME MINISTER be pleased to state:

(a) whether the authorised cadre strength of the Indian Administrative Service has registered a staggering growth of more than 65 per cent from 1971 to 2001;

(b) whether the number of officers in position also matches the authorised cadre strength;

(c) whether the present IAS cadre strength is oversized in relation to actual requirement; and

(d) if so, whether Government would freeze the process of annual intake for at least three years from now?

THE MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS